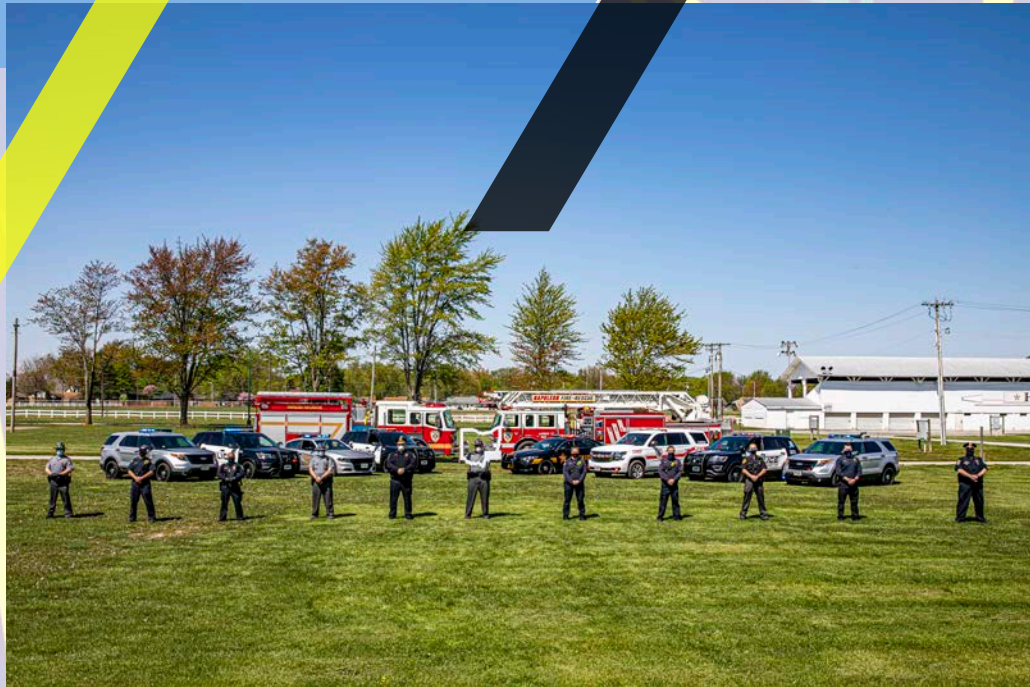


NAPOLEON POLICE DEPARTMENT

Email: npd@napoleonohio.com

Website: www.napoleonohio.com  [@Napoleon_Police](https://twitter.com/Napoleon_Police)

ANNUAL REPORT



Mission Statement

The Mission of the Napoleon Police Department is to preserve the peace and order of the community through conflict management, crime prevention efforts and enforcement of the criminal statutes of the State of Ohio, and the ordinances of the City of Napoleon, by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. This mission shall be conducted to, and for, those requesting or requiring our services in a humane, moral, legal and ethical manner in order to provide a safe environment in which to live, learn, work and grow.

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OATH OF OFFICE

I do hereby swear

that I will support the Constitution of the United States of America
and the Constitution of the State of Ohio,
and to diligently and faithfully perform
all the duties pertaining to my position as a
Police Officer of the City of Napoleon, Ohio.

So, help me God.

"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

Chief of Police

Chief David Mack

Dave Mack received his bachelor’s degree from Defiance College. He was hired as a full-time patrol officer in 1996. In 1999, he was promoted to the Detective Division where he spent about 5 years as a Detective. Dave was then promoted to Lieutenant in 2004. He was then assigned to the position of Administrative Lieutenant. Lieutenant Mack was hired as Chief of the Napoleon Police Department in 2017. Through his years of service to the citizens of the City of Napoleon has been the recipient of numerous awards including Meritorious Service Award, Life Saving Award, Chief’s Citation 1st Class, and Officer of the Year. Chief Mack is an instructor in ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Blue Courage and Firearms. He has served as Field Training Officer (FTO) and Supervisor of the Warrant Entry Team (WET) and is a current member of the Crisis Intervention Team (CIT).



"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

MESSAGE FROM THE CHIEF

Napoleon Police Department wants to thank you for taking the time to learn more about your police department and welcome you to our 2020 Annual Report. Our goal is to build strong working relationships with our community to create a safe environment for the citizens to enjoy. One way to achieve this is through transparency, so our department has produced an annual report for so many years. This report is made possible by Dispatcher Tonya Walker. In addition to her dispatch duties, she compiles our monthly statistics, files our required information with the State of Ohio, and every year spends a significant number of hours putting together this report for the department.

2020 was proven to be one of the most challenging years in recent history, not only for our department but for our community. The COVID-19 pandemic thrust our entire community into a new way of handling our day-to-day operations. The police department was no different. The Police Department operated for the first time in history a prolonged Emergency Operations Center in conjunction with the other city departments.

Although your emergency responders train to handle various situations, no one was accustomed to working remotely and from off-site as we had to in 2020. Extended emergency operations occurred without an impact felt on our quality of services that we provide. Members of our department continued to service their community throughout and continue to do so. All calls for service were responded to, even as the pandemic responses changed, almost daily at times. I am proud of the dedication shown to this community by members of the Napoleon Police Department. I am equally grateful for the city manager, mayor, and council's support that has offered our department.

Support was felt by every member when the council passed the reciprocity tax change this year. This will allow us to provide an additional dispatcher, whose position was lost several years ago, which will allow more hours of the day to be covered by dual dispatchers, thus giving the citizens an even higher level of response, when they have contact with our dispatch center. It is equally essential for our citizens to understand that our department has made obtaining grants a priority to enhance our capabilities and availability to respond. These grants help reduce the tax dollars used in our budget and offer support to our operations. Support of our community was felt by our department as well. Those individuals who brought items to the police department, donated money, donated equipment enhancements to support our response to COVID-19, to those who said thank you for your service to one of my officers and dispatchers, I want to thank you as well. The impact you made on the employees cannot be put into words and felt for some time.

Although 2020 was a unique year, and it did change our lives and our operations, for the time being, I wanted to restate that community engagement continues to be a high priority for the Napoleon Police Department. I am excited to see some of the ideas we have for 2021 come to life. Our focus will remain on having positive interactions daily. Our community is growing and changing. I welcome you to be a part of that growth and change!

Respectfully,



COMMAND

Lieutenant Chad Moll – Day Shift Supervisor

Chad received his degree in Criminal Justice from the University of Toledo in 1994. After working as a Correctional Officer for three (3) years, Chad Moll was hired as a full-time officer for the Napoleon Police Department. In 2006 he was promoted to Lieutenant. Lt. Moll is a Veteran of the United States Marine Corp, Reserves, serving for 6 years. Chad is the Supervisor for the Bike Patrol Team and a member of the Crisis Intervention Team (CIT).



Lieutenant Edward Legg – Administrative Lieutenant

A Veteran of the United States Air Force, having served for 12 years. Ed Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In 2018 Lieutenant Legg was promoted to Administrative Lieutenant. His duties include supervising the Detective Division and Dispatch center. Lieutenant Legg is also responsible for Ohio Collaborative Board certifications and public records. He was the recipient of the Meritorious Service Award in 2013. Ed is an Instructor for the Department in the following disciplines: Colt AR15 Armorer, Glock Armorer, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Police Carbine Rifle, RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Solo-Engagement Tactic and firearms. Lt. Legg is also Supervisor for the Warrant Entry Team (WET) and member of the Crisis Intervention Team (CIT).



COMMAND continued

Lieutenant Gregory Smith – Afternoon Supervisor

In 2008 Greg Smith was hired as a full-time Officer with the Napoleon Police Department. He acquired his Associates Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith, after serving 5 years, is a Veteran of the United States Army. He is a two (2) time recipient of the Officer of the Year Award. Greg is an Instructor for the Department in the following disciplines: SIM/Beanbag, Distraction Device, OC/Chemical Munitions, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Subject Control/DT, CRIT 1st Aid and Radar/Lidar. Lt. Smith is a member of the Warrant Entry Team (WET) and the Bike Patrol Team. Smith also acts as the Department Auxiliary Liaison.



Sergeant Justin Ruffer – Midnight Supervisor

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. Justin is Supervisor of the Field Training Officer (FTO) program and Supervisor of the Department’s K9 Officer. He is also a member of the Crisis Intervention Team (CIT).



DETECTIVE DIVISION

Detective Jamie Mendez

Jamie Mendez was hired to Patrol in 1995 and promoted to Detective in 2013. He is a recipient of the Meritorious Service Award, Chief's Citation 1st Class and Officer of the Year. Detective Mendez is a Blue Courage Instructor and Taser Instructor. He is also a member of the Warrant Entry Team (WET) and Crisis Intervention Team (CIT).



Detective James Augustine

James Augustine was hired to Patrol in 2004 and was promoted to Detective in 2015. Detective Augustine is a Veteran of the United States Army, having served for 6 ½ years. He is a recipient of the Officer of the Year Award and is a member of the Warrant Entry Team (WET). Detective Augustine is a Glock Armorer Instructor, SIM/Beanbag, OC, Distraction Device and RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) for the department.

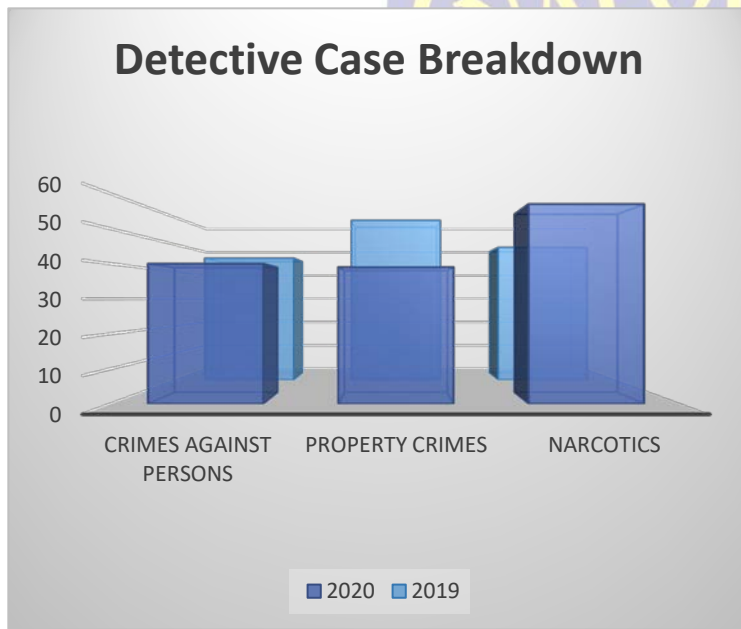


DETECTIVE DIVISION continued..

The City Napoleon Detective Division currently consists of one Lieutenant as the direct supervisor to a primary Detective and a Narcotics Detective. The Narcotics Detective is currently assigned to the Multi Area Narcotics Unit. The primary Detective is tasked with the investigation, review and follow- ups to all reported felony crimes and other major crimes. Every complaint that is filed with the Napoleon Police Department is reviewed by the primary Detective and, if requested, follow-ups are completed.

The Detective Division investigated or assisted with investigation in over 136 cases. These numbers are not to represent a total call volume for the entire Police Dept. but are instead estimated call numbers for one division. The cases are broken down into four criminal categories: Crimes Against Persons, Property Crimes/Fraud, Narcotics and Special Assignments/Miscellaneous complaints. Other calls for service such as assist other departments, and death scenes investigations have also been included in the estimated call volume.

The City of Napoleon Detective Division investigated or coordinated the investigation of over fifty-seven (57)



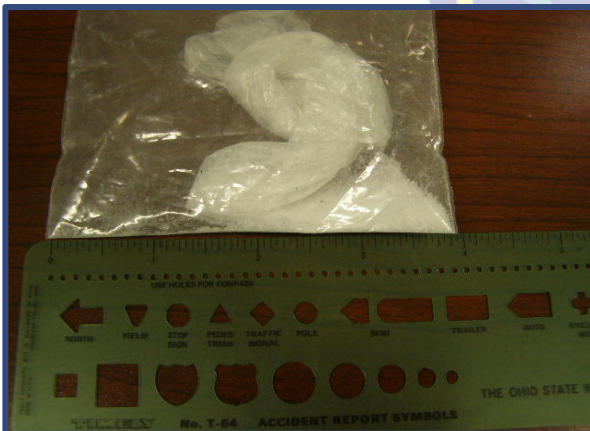
Narcotic complaints. As mentioned before this number is not to reflect a total call number for the entire Police Department. The Detective Division, which includes a member of the Multi-Area Narcotics Task Force, has worked closely with FBI, ATF, BCI, Ohio State Highway Patrol, Air National Guard, and Napoleon and Henry County K9 officers. Detectives are responsible for delivering and preparing documents for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court for each court date. This Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury in the Henry County Common Pleas Court. The Detective is responsible for any follow up needed by the County Prosecutor or City Prosecutor when it comes to charged offenses.

Working with Administration, the Detective Division is responsible for logging and documentation of all evidence that is taken during an investigation. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed.

Any polygraph examinations needed are conducted at BCI of Bowling Green and are scheduled and attended by the Detective. The Detective conducts background checks of potential new hires for the City of Napoleon.

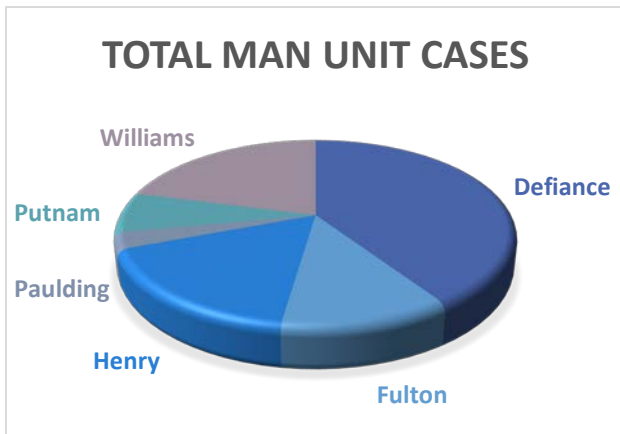
Other responsibilities include tracking pawn slips and comparing them to theft complaints and public relation requests.

The City of Napoleon Detective Division has also conducted multiple knock and talk interviews leading to the arrest of thirteen (13) individuals with outstanding warrants, along with other new criminal charges.



MULTI-AREA NARCOTICS UNIT

Detective Augustine represents the Napoleon Police Department on the Multi-Area Narcotics (MAN) Unit. In 2020, there were ninety-one (91) cases handled in Henry County. Of those cases there were sixty-eight (68) indictments, the most in the six (6) counties that make up the MAN Unit. The indictments range from a level 1 Misdemeanor to a level 1 Felony. Detective Augustine was involved in over a hundred thirty (130) cases. There were nineteen (19) search warrants served, including consent searches, device searches and miscellaneous searches. The MAN unit reported twenty (20) Overdoses with four (4) deaths.



2020	Indictments	Felony Levels of Charges				
		F/1	F/2	F/3	F/4	F/5-M/1
Defiance	36	1	6	8	3	18
Fulton	17	X	2	5	2	8
Henry	68	1	11	12	10	31-3
Paulding	7	X	X	3	1	3
Putnam	6	X	1	2	X	3
Williams	55	X	5	14	6	30
Total:	189					

Within the City of Napoleon, the Multi-Area Narcotics Agent has investigated seventeen (17) narcotic overdose incidents, which two (2) of those were fatal. The Multi-Area Narcotics Agent has investigated eleven (11) Narcotics Trafficking complaints within the City of Napoleon and assisted with fourteen (14) other Trafficking complaints. The Multi-Area Narcotics Agent conducted thirteen (13) searches, by warrant, consent, or assisting probation, within the City of Napoleon.

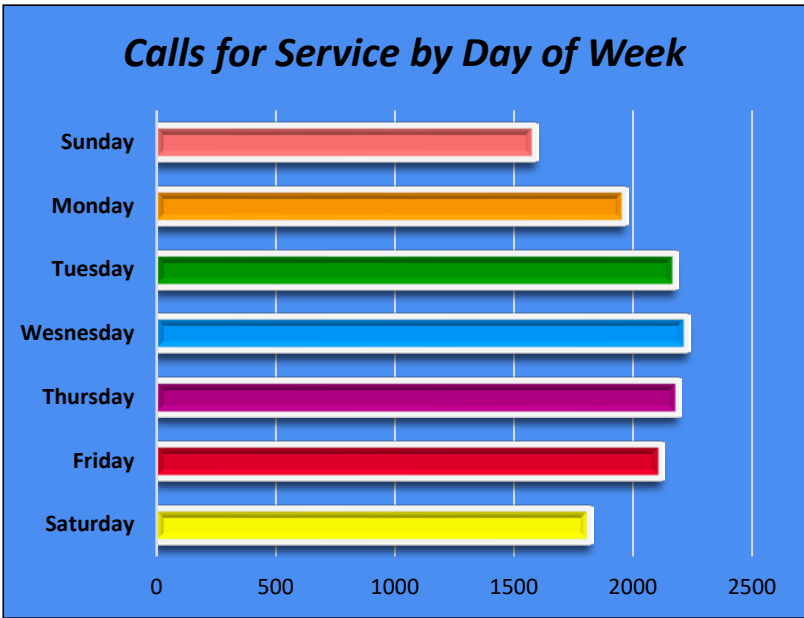
The Multi-Area Narcotics Agent assisted in twenty-four (24) Narcotics complaints within the six-county area in which it covers and completed forty-six (46) forensic device examinations. The Multi-Area Narcotics Agent recently received clearance and was added to the FBI JTTF Terrorism Task Force. The Multi-Area Narcotic Task Force gave the City of Napoleon DARE program a check for \$1200, which came from seizures by the City of Napoleon Multi-Area Narcotics Agent in 2020.

CALLS FOR SERVICE

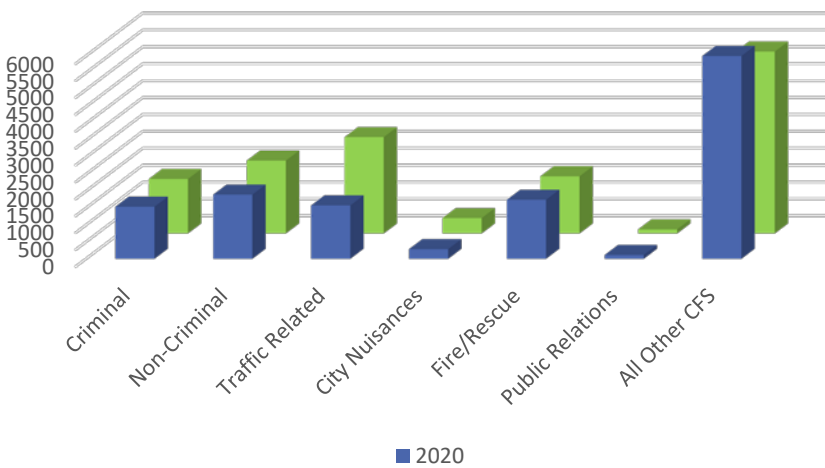
Below are event statistics with comparison of the previous year.

	2020	2019	% increase/decrease (actual amt.)
Calls for Service	14,022	14,270	-1.7% (-248)
Murder	0	0	0
Rape	4	5	1 less
Sex Offenses	21	31	-32.25% (-10)
Robbery	1	1	0
Assaults	41	52	-21.15% (-11)
Burglary/Breaking & Entering	45	42	+7% (+3)
Motor Vehicle Theft	5	5	0
Theft/Fraud/Forgery	254	249	+2% (+5)
Drug Abuse Violations	74	91	-18.68% (-17)
Overdose	15	22	-31.82% (-7)
Mental	66	45	+46.67% (+21)
Damage of Property	124	83	+49.4% (+41)
Weapons Violations	4	3	1 more
Menacing	54	43	+25.58% (+11)
Domestic Violence	124	117	+5.98% (+7)
Criminal Trespass	158	180	-12.22% (-22)
Disorderly Conduct	118	168	-29.76% (-50)
Receiving Stolen Property	3	6	3 less
Warrant Service	246	245	1 more
Public Relations	113	121	-6.61% (-8)
Covid-19 related calls	274		

Calls for Service by Day of Week



CFS Breakdown with 2 yr Comparison



2020 WAS A TRYING YEAR FOR EVERYONE. WHILE DEALING WITH A PANDEMIC AND STATE RESTRICTION THE DEPARTMENT ONLY HAD A 1.7% DECREASE IN CALLS FOR SERVICE. FOR A PERIOD OF TIME, THE DEPARTMENT LIMITED ALL OFFICER INITIATED ACTIVITY DUE TO PANDEMIC RESPONSE PROTOCOLS. IN MOST CASES, THE DEPARTMENT WAS ABLE TO MAINTAIN THE SAME LEVEL OF SERVICE THAT WAS PROVIDED PRIOR TO THE PANDEMIC.



PATROL DIVISION

The Patrol Division is the largest and most visible component for the Napoleon Police Department and is the foundation of our organization. As stated in our Mission Statement, through conflict management, crime prevention efforts and enforcement of the criminal statutes of the State of Ohio, and the ordinances of the City of Napoleon, by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. It provides the basic police services of preserving the peace and protecting the lives and properties of others. We value professionalism, integrity, and teamwork with respect for each other and the community we are proud to serve.

Officer Bradley Strickland

Brad Strickland was hired to Patrol in 2007. He received his Associates Degree in Criminal Justice from Owens Community College in 2006. Officer Strickland is a recipient of the Meritorious Service Award, Life Saving Award and a two (2) time recipient of the Officer of the Year Award. Brad is a RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery) Instructor for the department. He is a member of the Crisis Intervention Team (CIT), Bike Patrol and Officer for our Safety City Program, since 2010. In 2019 Officer Strickland was appointed as our School Resource Officer and in 2020 completed the DARE Program training.



Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. He is a recipient of the Life Saving Award. Rogelio is an ASP and Glock Armorer Instructor for the department. He is a Field Training Officer (FTO) and serves as the Supply and Logistics Officer. Officer Rubio a member of the Bike Team and is also Emergency Medical Dispatch (EMD) Certified making him able to assist in the Communications Center if needed.



"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

PATROL DIVISION

continued

Officer Patrick Lannan

Patrick served and is a Veteran of the United States Army. Lannan was hired full-time as an Officer for the Napoleon Police Department in 2013.



Officer Robert Lipscomb

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016. In 2019 Officer Lipscomb was given the assignment of K9 Officer to K9 Luke. Rob is a member of the Crisis Intervention Team (CIT) and is Emergency Medical Dispatch (EMD) Certified.



Officer David Steward

David became a full-time officer for the Napoleon Police Department in 2014. He is a recipient of the Officer of the Year Award. Officer Steward is on the Warrant Entry Team (WET) and the Bike Team. He is also a Taser Instructor for the department.



Officer Ryan VonDeylen

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer. Officer VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). He is also a member of the Bike Patrol.



"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

PATROL DIVISION continued

Officer Tyler Murrey

Tyler Murrey is a Veteran of the United States Army and was hired as a full-time officer in 2018. Officer Murrey is a recipient of the Life Saving Award and is a member of the Crisis Intervention Team (CIT).



Officer Daniel Silette

Dan Silette was hired as a full-time officer to the Napoleon Police Department in 2019. He is a member of the Crisis Intervention Team (CIT).



Officer Nicholas Jones

Nick Jones was hired as a full-time officer in 2019. He is a member of the Crisis Intervention Team (CIT).



Officer Janell Marchant

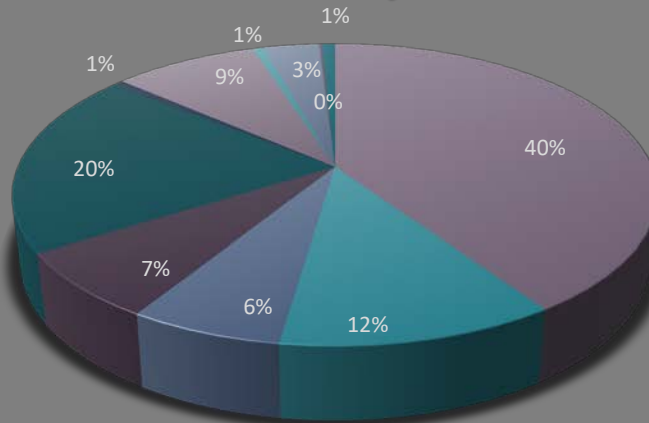
Janell Marchant was hired as a full-time officer in October 2020. She is a member of the Crisis Intervention Team (CIT).



"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

MAJOR OFFENSE REPORT

Breakdown of Major Offenses



- Larceny
- Drug Abuse
- Assaults
- Burglary/B&E
- Damage of Property
- Weapons Violations
- Menacing
- Rape
- Sex Offenses
- Robbery
- Motor Veh Theft

Major offense arrests	
Theft/Larceny	52
Drug Abuse	32
Assaults	25
Burglary/B&E	7
Damage of Property	8
Weapons Violations	1
Menacing	30
Rape	1
Sex Offenses	2
Robbery	1
Motor Veh Theft	0

In 2020, Napoleon Police Officers handled 627 major offense calls. Making 158 arrests from those offenses. This is a 14.8% increase in major offenses from 546 calls in 2019. 2020 arrests are down 9.7% from 175 in 2019. There has been a 44% increase in these types of calls in the past 3 years.



The Communication Center is where most calls for service originate. Dispatchers received telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests. Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

In 2020, dispatchers answered over 1700 9-1-1 calls and complete over 1000 record requests. A single record request could be for multiple reports, requiring more time to complete.

Dispatcher Tonya Walker

Tonya was hired in 2000 as a full-time dispatcher. She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department.



Dispatcher Kore Rasey

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD).

Dispatcher Marrisa Hull

Marrisa was hired as a dispatcher for the Napoleon Police Department in 2017. She is a recipient of the Dispatcher of the Year Award and serves as the department's Assistant LEADS Terminal Agency Coordinator (ATAC). Dispatcher Hull is a certified Emergency Medical Dispatcher and a Communications Training Officer (CTO).



COMMUNICATIONS OFFICE continued

Dispatcher Carli Crisler

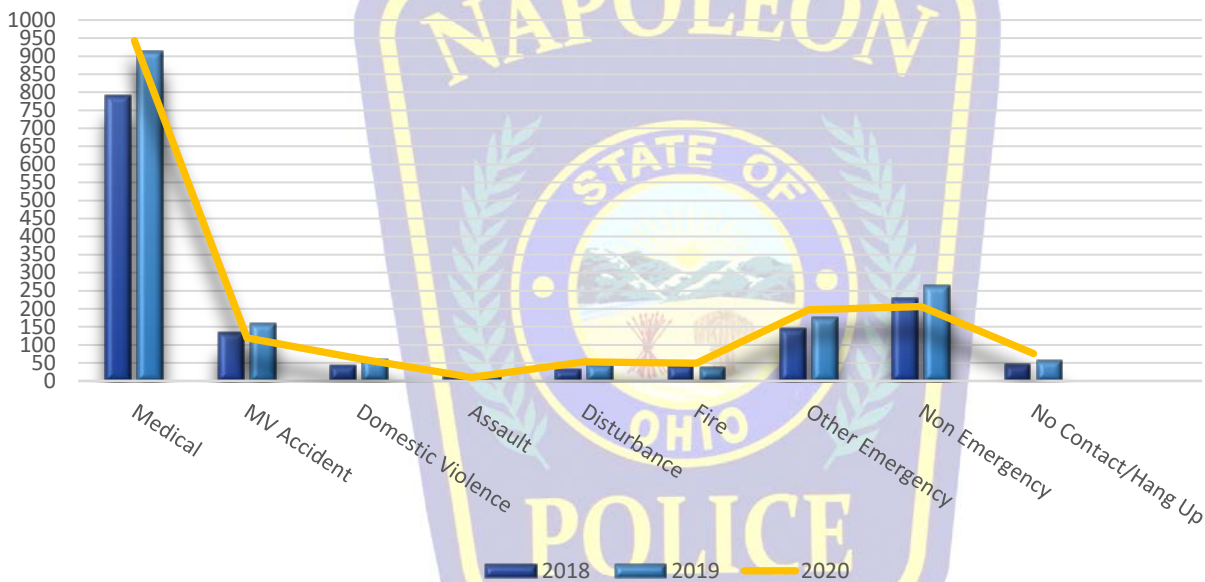
Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

Dispatcher Jayla Beal

Jayla was hired in 2019 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD). Jayla also became the departments First Aid/CPR and AED Instructor.

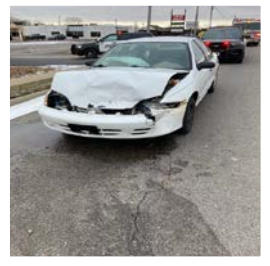
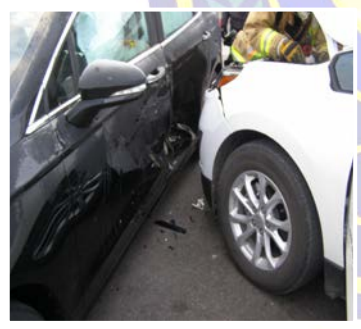
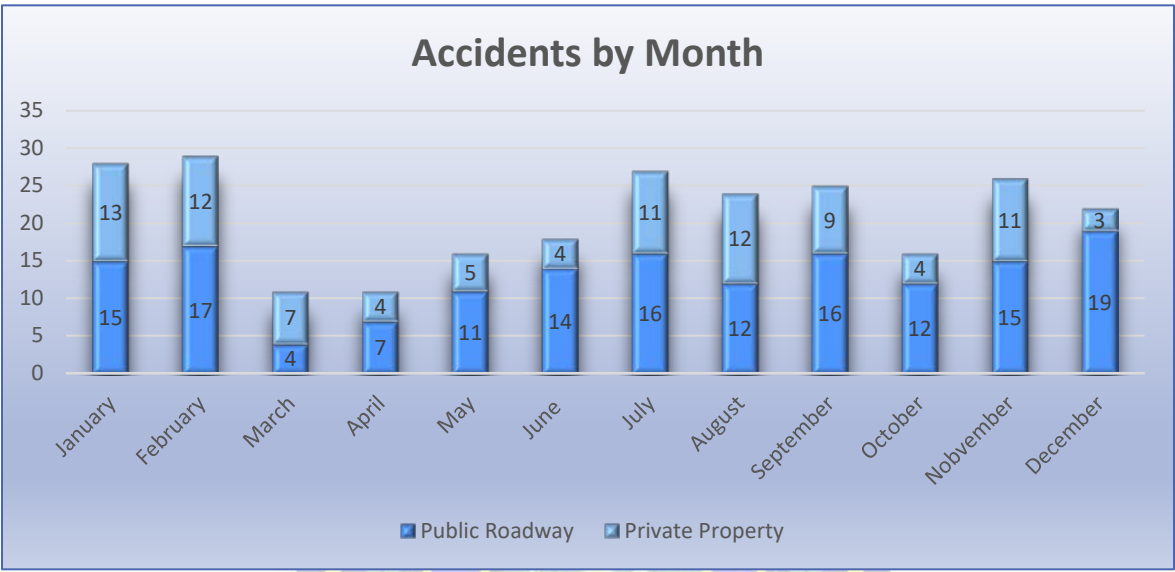
INSTRUCTOR

3 yr. 9-1-1 Call Comparison

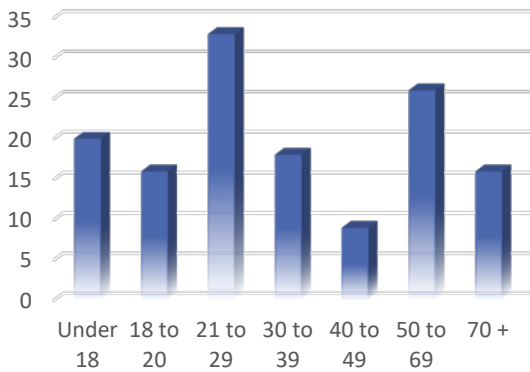


Traffic Report

Officers of the Napoleon Police Department handled 253 vehicle public and private property crashes. 10.7% were injury crashes, with thirty-seven (37) total injuries reported. There was an 18.9% decrease in accident reports from 2019.



CRASH AT FAULT BY AGE

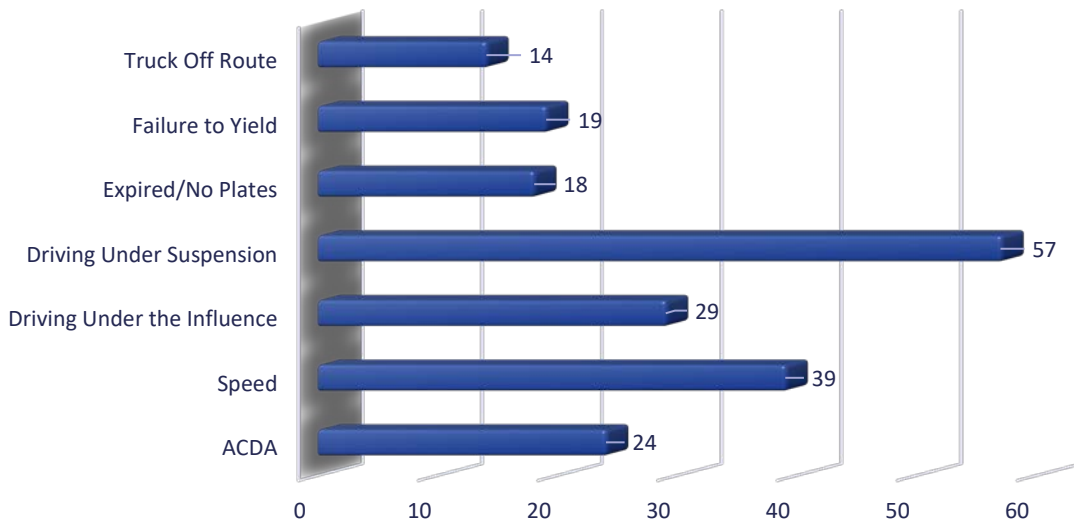


TOP CAUSES OF CRASHES

DESCRIPTION	TOTAL
ACDA	19
FTY FROM STOP SIGN	13
FTY FROM PRIVATE DRIVE	3
REASONABLE CONTROL	3
DRIVING WHILE UNDER THE INFLUENCE	3

Officers often conduct traffic patrols to enforce traffic safety laws.

Top Traffic Citation



SCHOOL RESOURCE OFFICER – NAPOLEON AREA SCHOOLS

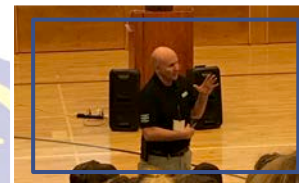
In 2019, Officer Bradley Strickland was chosen to fill the position of School Resource Officer. He attended multiple trainings that would provide him with the necessary training to assist him in this new assignment. Some trainings he has attended since being assigned the School Resource Officer that are related to this new assignment are as follows; 8 hour Self Aid / Buddy Aid, 8-hour Beyond the Silence 2, 40-hour School Resource Officer training at the Ohio Peace Officer Training Academy, 40-hour R.A.I.D.E.R training which stands for Rapid Deployment Awareness Intervention Decisiveness EMS Recovery, 4-hour Juvenile Law update, 4-hour CPR & First Aid, 80-hour D.A.R.E. instructor, and a 2-hour Madison School Active Shooter review.

Officer Strickland worked with school administration to be able to bring 2 outside organizations in to help teach the students on the topics of Distracted Driving and Internet Safety. The Peers Foundation came and instructed the Distracting Driving class. After teaching the safety reasons why distracted driving is dangerous, they then allow students to use their (ARDDDES) Augmented Reality Distracted Driving Education Simulator to safely demonstrate why it is dangerous to drive distracted. The ARDDDES allowed students to get into a real vehicle with functional equipment and wear an augmented reality headset to allow them to see and drive through a virtual world. While driving they would then be asked to conduct tasks to distract them such as changing the radio station, texting, and different tasks using their cell phone. We fervently believe that an interactive, hands-on approach is much more effective than lecturing young people on how to drive safely. They experience for themselves how unsafe driving behaviors can lead to unfortunate outcomes.

The Digital Empowerment Project came to the schools to teach 7-12 grade students and parents about internet safety and digital empowerment. This presentation is presented by Scott Frank a former (ICAC) Internet Crime Against Children investigator. A few unique things about this presentation are that he did not just teach about internet safety he also taught these students how to use the internet for good and to make them more desirable to colleges and future employers. Also, Scott taught an evening session to just parents. In this session he explained to the parents what he taught their children, then he taught them about internet safety and different ways they can protect themselves and their children in the online world.

In September Officer Strickland went to Columbus for 2 weeks to get certified as a Drug Abuse Resistance Education (D.A.R.E) instructor. After successfully completing the training Officer Strickland has taught 15 classes to the Napoleon Elementary 5th grade class.

The School Resource Officer has many responsibilities to include but are not limited to, keeping the student and staff safe, assisting in emergency planning and threat assessments of the building and grounds, handling criminal and civil complaints, traffic accidents, mental health concerns, and any other calls for service that occur on school property. Officer Strickland spends time in classrooms, assisting teachers, or even just talking with students to build a rapport with them. Officer Strickland has assisted with by not only teaching but also developing the curriculum for are Internet Safety, Cyber Bullying, Substance Abuse, Sexting, and related topics.



SRO STATISTICS

Presentations	52
Meetings	24
General Office Reports	53
Accident Reports	1
Assisted in School Complaints	26
Parking Lot Assists	5
Court Appearances	1
Training Hours	132

K9 UNIT

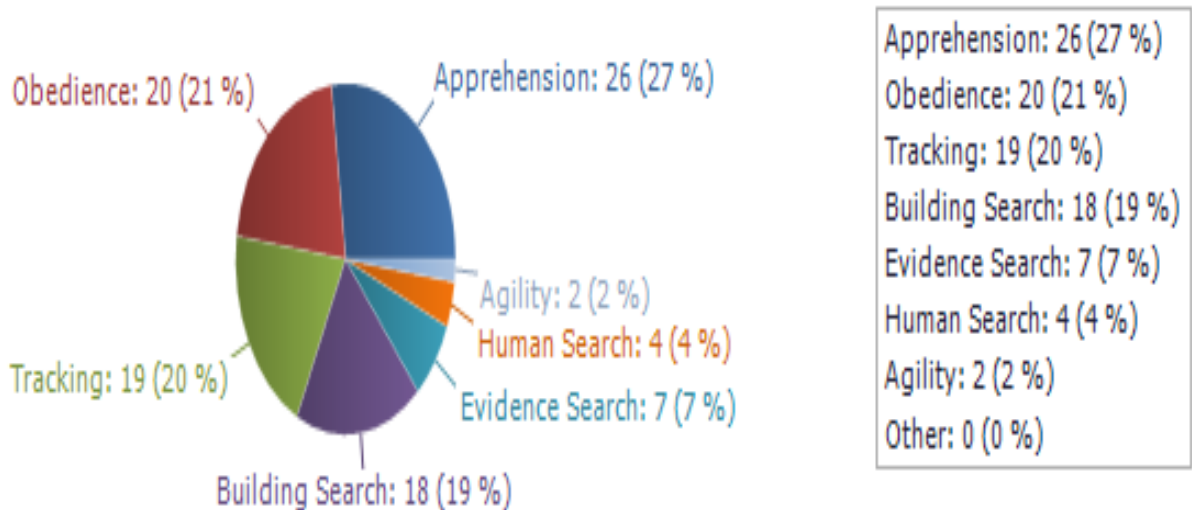


Training is a huge part of developing a K9 team, particularly in the first year. Ptl. Lipscomb and K9 Luke logged 114 hours actively training this year. This included time spent on and off duty, and covered every area that Luke is expected to perform in.

K9 Luke was deployed 26 times this year. His deployments were for a wide variety of incidents to include vehicle sniffs for narcotics, warrant services, tracks, criminal apprehensions, and school sniffs for narcotics. Ptl. Lipscomb and Luke were responsible for the filing of 9 misdemeanor drug charges and 9 felony drug charges, including charges for possession of heroin, fentanyl, cocaine, methamphetamine, and prescription pills.

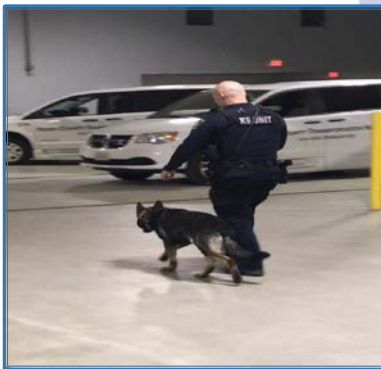
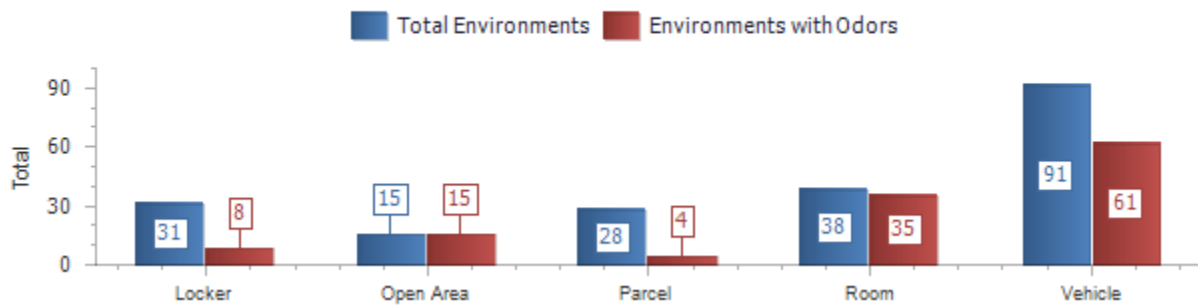
K9 Luke performed a successful track of a burglary suspect that fled the scene, which resulted in charges being filed. K9 Luke also assisted on several warrant apprehensions this year, where once the suspect encountered K9 Luke they surrendered, eliminating the possibility of Officers needing to use any force. The mere presence of the K9 is often time invaluable to Officers in the field.

Patrol Exercise Types



K9 UNIT continued

Detection Environment Types



Drug Odors



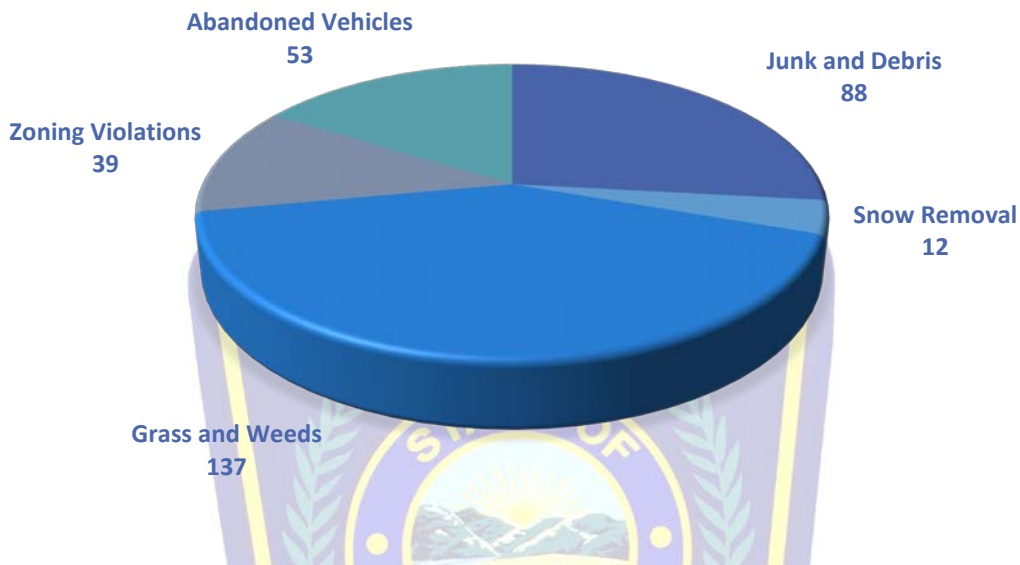
Packaging Around Drugs

Canvas: 65 (59%)	Plastic: 15 (13%)	Cotton Ball: 9 (8%)	Envelope: 6 (5%)
PVC Tube: 5 (4%)	Paper: 5 (4%)	Fabric: 2 (1%)	Canvas/Plastic: 2 (1%)
Fire Hose: 1 (0%)			

CODE ENFORCEMENT AND ZONING

Kevin Schultheis is Code Enforcement Officer for the City of Napoleon. He is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. In 2020, he also became the City of Napoleon Zoning Administrator, responsible for zoning issues and issuing Building and Inspection permits.

2020 CODE VIOLATIONS



Zoning Department



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison. Planning and Preservation Commission hearings were up from 2019, while Board of Zoning Appeals were down by half. The number of new business has doubled for 2020 and the number of new residential homes has decreased.

The Zoning Administration also handles Wood County Permits. In 2020 there were 64 Commercial Inspection Permits and 86 Residential Inspection Permits.

AWARD DESCRIPTIONS

Award for Valor



Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

Meritorious Service



Awarded for any act that involves serious risk to another with little risk to the life of the Officer.



that involves serious risk to another with little risk to the life of the Officer.

Life Saving Award

Any act by an Officer that helps or saves the life of another.

Chief's Citation



Award for excellence awarded by the Chief of Police for incidents not covered above.

Veterans Service



Any department member who has prior or current Military Service is recognized.

Officer/Dispatcher of the Year



Both the Officer and Dispatcher who stood out during the calendar, recommended by other department members.

Tactical Team



Current and past members of the Departments Tactical Team who have complete the Basic SWAT Course.

Drug Recognition Expert



Any Officer with advanced training in the recognition of vehicle operators impaired by various drugs.

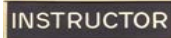
Firearms Instructor



Any Department member who is an OPOTA certified Firearms Instructor.

AWARDS continued

Instructor



Any Department member who is an Instructor in various array of disciplines.

Field Training Officer



Current and past Officers who train new Patrol and Dispatch personnel.

D.A.R.E.



New in 2020 awarded to any officer as a certified as a D.A.R.E. instructor.

School Resource



Current and previously assigned School Resources Officer with additional training for that assignment.

Bike Patrol



Any Department member who has been trained in Bike Patrol techniques.

Yearly Attendance



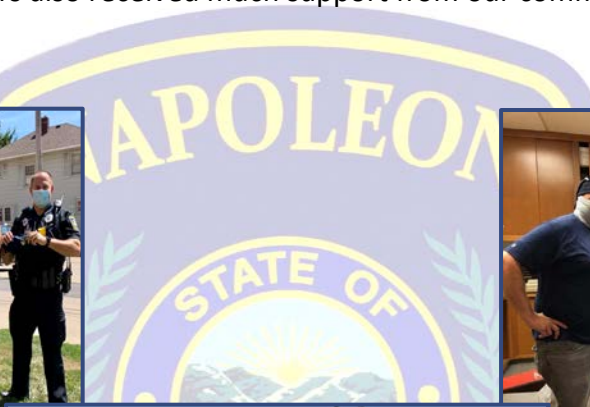
Any Department member who had perfect attendance the previous year.

In 2018 the Napoleon Police Department's Awards and Certifications ribbons were overhauled by Lt Smith as assigned by the Chief of Police. The Chief of Police wanted to recognize Department members for; time and effort they put into earning additional certifications, for their Military Service and for acts that result in the saving of a Life. The award ribbons were assessed and assigned in order of merit, which is the order they will be worn on Officer and Dispatcher uniforms. A new style of ribbon and holder was selected which allows for the display of the ribbons uniformly throughout the department.

COMMUNITY OUTREACH

This year looked a lot different for our department in terms of our Community involvement. We were unable to host Safety City, Coffee With A Cop or other public meetings. Officers did try to connect with citizens in other ways when possible. A popular activity that Officers would participate in were drive by “parades”. Officers would line up with others in the community to drive past a residents home to wish them well on their birthday. There was a lot of positive reaction from the public and it was a safe, easy way to lift someone’s spirits.

Officers also made donation to the schools of safety equipment such as masks for staff and students and also some sterilizing units. Officers also received much support from our community.



"Honesty, Honor, Loyalty, Benevolence, Respect, Justice & Courage"

NAPOLEON POLICE AUXILIARY

The Napoleon Police Auxiliary aids the City of Napoleon in many aspects. They have assisted with security at multiple school events, such as sporting events, concerts and plays. They have maintained traffic control for all parades and special events in the City, such as the Rib Fest and the Henry County Fair. The Auxiliary also aided the Police Department by providing additional support when needed. Members of the auxiliary may ride with an officer to gain experience; many members move on to becoming fully certified Police Officers.

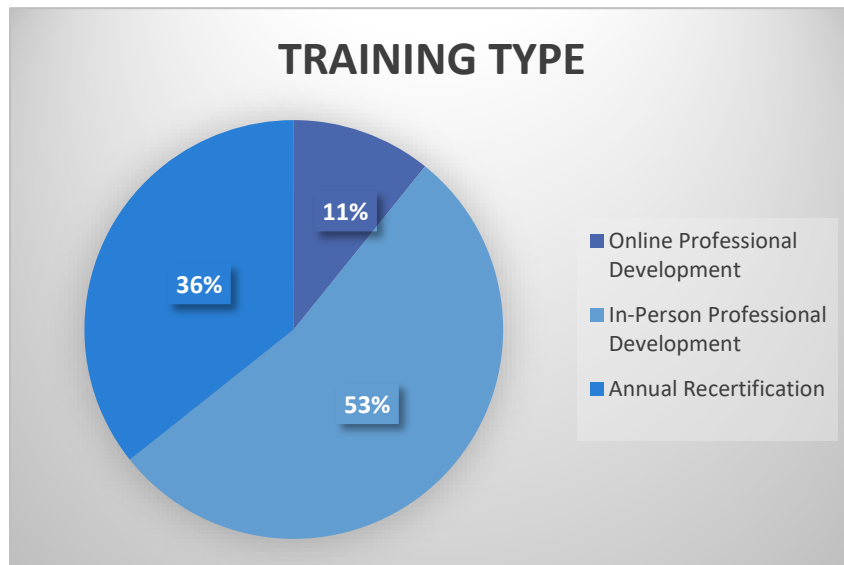
Lt. Pete Mendez
Sgt. Steven Brown
Sgt. Chris Chamberlin
Jeff Nicely
Rebekah Frey
Kevin Schultheis
Ashlyn Morey
Thalia Perez
Joseph Sauber
Chaplin Juli Lejman-Guy
Liaison – Lt. Greg Smith

This year Auxiliary Officers logged fifty-eight (58) hours of ride along time and two-hundred seventy (270) hours providing security at sporting events.

Each year our Officers have recertification training that they are required to complete. Most of these are firearms or defensive tools such as Taser, OC (pepper) spray and ASP (baton). Officers and Dispatchers also completed numerous elective trainings in 2020.

Due to Covid-19 Safety protocols, the department had to minimize the Auxiliary involvement in our ride along program. Also, school sporting events were limited on public participation. This all resulted in a decrease in Auxiliary service hours.

Despite restrictions and limitations of Covid-19 for most of the year, Napoleon Police Department staff were able to complete over 900 hours of Professional Development training. This is due largely to our in-house Instructors who are able to assist Officers in keeping certifications current.



TRAINING HOURS SUMMARY			
	RECERTIFICATION TRAINING	ONLINE PROFESSIONAL DEVELOPMENT	IN-PERSON PROFESSIONAL DEVELOPMENT
COMMAND STAFF	69	20	70
PATROL	160	58	427
DISPATCHERS	81	23	4
AUXILIARY	24	0	0
TOTAL HOURS	334	101	501

The Ohio Collaborative, a 12-person panel of law enforcement experts and community leaders from throughout the state, established state standards for use of force including use of deadly force and agency employee recruitment and hiring that can help guide law enforcement agencies in Ohio.

To be certified by the State, every law enforcement agency must be committed to their community by providing services with due regard for the cultural, racial, or other differences that make up the community. It is the policy of this agency to provide services and enforcement fairly and without discrimination toward any individual or group of people. Race, gender, gender identity, sexual orientation, religion, nationality, ethnicity, cultural affiliation, age, disability, economic status, or affiliation with any other similar identifiable group shall not be used as the basis for providing law enforcement services or the enforcement of laws.

Areas that are currently covered by the Ohio Collaborative Board

- Use of Force
 - Annually we analyze and review all use of force incidents to develop recommendations to improve training and reporting.
- Recruitment & Hiring
 - We had seven (7) college interns and attended one job fair.
- Community Engagement
 - Signing and testing department policy
 - Officers of this agency receive continual testing and training on this policy, and officers are required to acknowledge they have read the policy. In 2019 all employees of the agency have completed the training and proficiency testing
- Dispatch Training
- Body Worn Cameras
 - We currently have a waiver due to not having body worn cameras.
 - Within the past couple of years, the department has added car cameras.
- Personnel Complaint
 - All complaints will be courteously accepted by any agency member and promptly given to the appropriate supervisor. Although written complaints are preferred, a complaint may also be filed orally, either in person or by telephone. Such complaints will be directed to a supervisor. If a supervisor is not immediately available to take an oral complaint, the receiving member shall obtain contact information sufficient for the supervisor to contact the complainant. The supervisor, upon contact with the complainant, shall complete and submit, as appropriate. Although not required,

complainants should be encouraged to file complaints in person so that proper identification, signatures, photographs, or physical evidence may be obtained as necessary.

- o Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state, or local law, policy or rule. Personnel complaints may be generated internally or by the public. Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state, or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures, or the response to specific incidents by the Agency.
- o The Chief of Police and Administrative Lieutenant conduct and annual review of agency practices, data collected and citizen complaints.
 - ❖ 05/18: A Supervisor reported possible Policy Violations reference the arrest and transport of a suspect by an officer. An Internal Investigation was conducted, and the results were reviewed by outside agencies. The following Department Policies were found to have been violated: Use of Force, Guidelines for Use of Leg Restraints, Conducted Energy Device and Medical Aid and Response. The Officer was disciplined, and retraining was conducted.
 - ❖ 05/18: During the Internal Investigation of the above incident, it was determined there were Policy Violations by another officer. The following Department Policies were found to have been violated: Transport of Prisoners-Seatbelts, Guidelines for Use of Leg Restraints, and Medical Aid and Response. The Officer was disciplined, and retraining was conducted.
 - ❖ 07/14: A Supervisor notified Command that a Dispatcher mishandled a call. Information was turned over to the Direct Supervisor who was able to provide corrective coaching.
 - ❖ During 2020 there have been Citizen Inquiries into Officer conduct and or decisions, these have been explained/corrected at the Supervisory Level.
- Bias Free Policing
 - o Criminal profiling can be a useful tool to assist law enforcement officers in carrying out their duties. Officers shall not consider race / ethnicity to establish reasonable suspicion or probable cause, except that officers may consider the reported race / ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person or persons of a specific race / ethnicity to a particular unlawful incident(s).

- The lack of inappropriate reliance on factors such as race, gender, gender identity, ethnicity, national origin, religion, sexual orientation, economic status, age, cultural group, disability, or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service.
- Compliance Documentation
 - The Napoleon Police Department collects gender and race/ethnicity data, in accordance with OCCPAB standards. This documentation is maintained by the department and available as a Public Record.
- Corrective Actions
 - Supervisors and command staff of this agency review department reports daily. Supervisors/command staff are charged with ensuring officers adhere to this policy. Supervisors are required to address training issues and disciplinary action for those employees who violate this policy. There were no instances of violations of this policy reported in 2020.

2020 COMPLAINTS

05/18: A Supervisor reported possible Policy Violations reference the arrest and transport of a suspect by an officer. An Internal Investigation was conducted, and the results were reviewed by outside agencies. The following Department Policies were found to have been violated: Use of Force, Guidelines for Use of Leg Restraints, Conducted Energy Device and Medical Aid and Response. The Officer was disciplined, and retraining was conducted.

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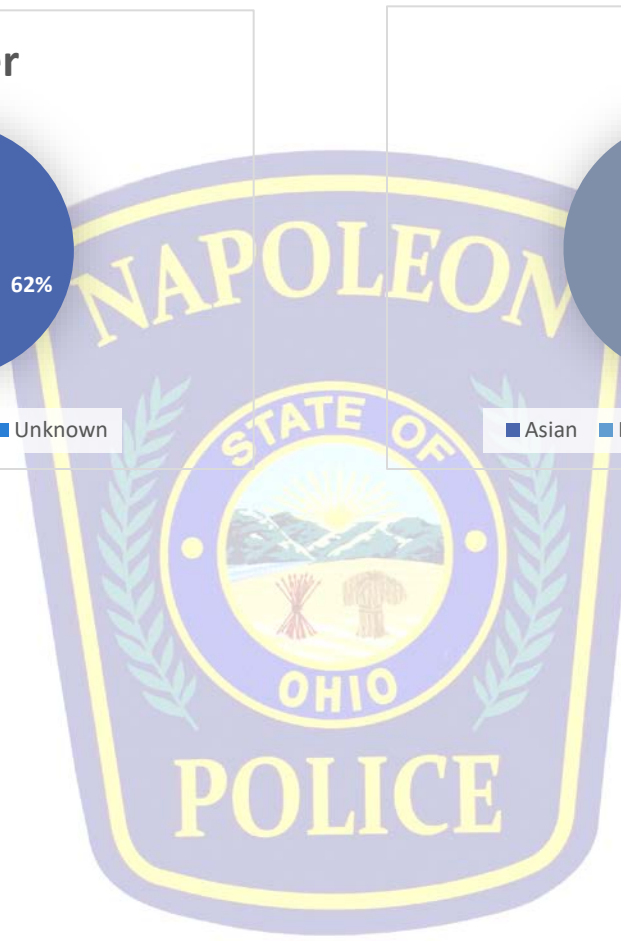
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- Presidential Executive Order
 - 13929 – Safe policing for safe communities. Mandating policy prohibiting choke holds as described in the Executive Order.

As of 2020, the Napoleon Police Department is extremely proud to have received final certification in all the above categories.

The State annually adds compliance standards that must be followed to apply for grants

Out of 14,022 calls for service, the department issued 1,254 warnings. Of those warnings 775 were male, 477 were female and 2 were of unknown gender. Race breakdown is as follows: 2 Asian, 54 Black, 1,089 White and 59 of Unknown race.



**Ohio Collaborative
Community-Police Advisory Board**

[#changestartshereohio](#)
[#beheardohio](#)

PATROL FLEET

The Police Department has eight (9) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle and a Unit for Auxiliary use. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

YEAR	AVERAGE DRIVE MILES PER VEHICLE	TOTAL FLEET MILES DRIVEN	REPAIR COST	YEARLY FUEL USAGE
2020	11,970	119,703	\$4,810.00	11,412 gal
2019	15,894	127,154	\$7,183.00	12,366 gal

CAR	2019 MILES	YR END VEH MILES	CAR	2019 MILES	YR END VEH MILES
21	14,059	14,324	26	25,118	53,083
23	28,509	29,481	28	2,093	75,484
24	5,962	32,075	29	31,214	70,056
25	9,351	48,618	30	10,848	77,500

The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.